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Corporate Social Development Initiative 2023



D&A SHIPPING

Your Choice For Excellence

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OUR MISSION AND OBJECTIVES

D and A Shipping embarked on our first CSI project in 2011 with the mission to invest in the community through ongoing social investment, creating learning opportunities to disadvantaged individuals, building, and continually improving the competency levels of our staff.

D and A Shipping strives to assist where we can. We have now for a second year assisted the [Bible, Building and Farming Campus](#) for the development of individuals that teaches social skills and equip individuals to cope in society.

D and A Shipping assists the [Aryan Benevolent Home](#), that take care and support victims of tragic life changing trauma.

“For every orphan, a brighter future, for every aged person, light in their twilight years, for every victim of abuse, another opportunity”

Assisting the Wildlife Conservation Association and the SPCA is our way of giving back to Nature and our furry friends.

This year D and A Shipping is proud to report; that the initiative has again grown and thankfully through our client’s support, we are able to achieve these goals.

Our Social Development Program reaches the East and West Coast of Southern Africa, through the dedication of the Richards Bay and Saldanha Bay Teams.

Our Associations



D and A Shipping Financial Commitment

D and A Shipping Financial Commitment		
		Total
COVID 19	Food Parcels x 100 Families	R71 771.00
Learnerships	Disabled Disadvantaged Learnerships	R350 350.00
Monthly Stipends	R 3500 per month per Learner @ R 42000.00	R210 000.00
	Sport Sponsor - USA	R5 000.00
	Hockey Sponsor	R2 100.00
Employee Training	Phindulo Muzhambi – Transport and Logistics Diploma	R26 077.00
Stellenbosch University	Maree Julius	R20 900.00
	Cimone Julius	R15 000.00
Social Development	Bible, Building and Farming Campus	R75 000.00
ABH Fundraising	Assisted care for the aged, disabled, orphaned and vulnerable children of society	R50 000.00
	St Vincent de Paul Society	R60 000.00
	St Helena Sandveld Hospice	R16 000.00
Christmas	Elands Bay – Children	R5 500.00

Our Associations



Employee Involvement	Cimoné Julius @ 192 Hrs per year	R73 092.00
CANSA	Donations and Support	R19 705.00
Housing	MPANZA Family	R132 780.05
Animal and Wildlife	South African National Parks	R9 660.00
	SPCA	R16 000.00
		R1 158 935.05

Our Associations



2020 LEARNERSHIP PROGRAMME



Aphile Dlamini



Zola Mgwebi



Nkosikhona Msane

SAQA ID – 67465 Level3 (3 Learnerships granted to disabled)

This Learnership contains all the competencies, skills and values required by a learner who wishes to access the National Certificate in Business Administration Services at
NQF: Level 3

The core component being competent in Information Handling, Communications, Enterprise/Customer Service, Technology, Organisation Skills, Self-development, Teamwork and Business Policies and Procedures. The elective component allows the learner to gain specialist knowledge, skills and insight in the areas of Reception, Executive Administration, Financial Services and Banking, Legal Administration and Human Resources.

The learners will gain critical skills needed in various sectors of industry.

Our Associations



2021 LEARNERSHIP PROGRAMME



Dylan Dhaver



Nikkie Dhaver



Nosipho Mkhize



Nontobeko Mbuyazi

Business Administration Services

NQF 2 (SAQA ID 23833)

Business Administration NQF Level 2 learnership

Improving the work performance and provision of students to obtain entry-level business administration Skills.

Skills: Information Handling, Communications, Enterprise/- customer service, Technology, Organisation skills, Self-development, Teamwork and Business policies and procedures. Reception, Executive Administration, Financial Services and Banking

Our Associations



2022 LEARNERSHIP PROGRAMME

SIPHELEISIWE MABASO



Business Administration **NQF Level 3** learnership focuses on ensuring students meet the standards of service excellence needed within the Business Administration field.

Skills: Information Handling, Communications, Enterprise/Customer Service, Technology, Organisation Skills, Self-development, Teamwork and Business Policies and Procedures. Reception, Financial Services and Banking, Executive Administration, Legal Administration and Human Resources.

Maree Julius



Stellenbosch University

BA (Humanities) (L100S)

Our Associations



2023 LEARNERSHIP PROGRAMME

SIKHULILE GAMA



**BACHELOR OF COMMERCE IN
BUSINESS INFORMATICS**

SIPHELEISIWE MABASO



Internal Learnership:

Generic Management NQF 4

(SAQA ID 57712)

Junior managers, covering leadership, self-management, people management and management principles.

Our Associations



IN HOUSE TRAINING & GRADUATE PROGRAM BURSAR STUDENT



Bachelor of Commerce in Transport and Logistics

Ms. Phindulo Muzhambi

Phindu is one of our talented young ladies, Employed in 2018, Phindu has gained valuable in-house training whilst studying toward her tertiary education. The Transport and logistics studies and day to day “Ships Agency” experience in the Port of Richards Bay, has ensured that Phindu obtained a comprehensive and well-rounded qualification.

Phindu is currently employed as a Ships Agency Operator at D&A Shipping.

We are proud to have been a part of her journey and bursary program.

Our Associations



OUR SOCIAL DEVELOPMENT INITIATIVE

Over the past twenty years working alongside pastors in rural areas, the need for training has just become overwhelming. Many of these young people grew up fatherless, which results in no skill development at all. The focus of the training center is toward training for the ministry and at the same time; taught social skills and equipped to cope in society . The facility can accommodate 36 students. Eighteen bedrooms, a two-bedroom unit for a housefather and mother, lecture hall, dining hall, huge kitchen, lounge area, workshop, storerooms, strong borehole and farmland.

Please see the Campus's website for more information on the activities of the organization: <https://www.bbfcampus.co.za/>

**D and A Shipping now in our 2nd year lending our support to the Bible,
Building and Farming Campus.**



Our Associations





D and A Shipping assists the Aryan Benevolent Home, that take care and support victims of tragic life changing trauma's.

“For every orphan, a brighter future, for every aged person, light in their twilight years, for every victim of abuse, another opportunity”

The Aryan Benevolent Home (ABH) is a 101 year-old national, registered Non-Profit Organisation (NPO) and Public Benefit Organisation (PBO) that provides services to more than 610 vulnerable persons daily.

They provide care on a 24-hour basis to the aged, frail, physically and mentally challenged, children and victims of domestic violence.

THE Aryan Benevolent Home is a home of hope and compassion. It's a warm home that connects South Africans through caring and selflessness. It's a generous home, where the welfare of one is the welfare of all.

Through the work you are doing, you are helping to build a united, non-racial, non-sexist and prosperous society. Government cannot provide social goods and public services without the helping hand of organisations such as the ABH. We cannot do without the skills, experience and institutional capacity you have built in your 95 years of existence.

Non-governmental organisations such as yours are an integral part of the vision of the National Development Plan to build an activist and people-driven democracy.

No government can adequately and genuinely serve the needs of the people without collaborating with organisations that are closest to them.

You are an indispensable instrument for extending the reach of the state. You are an integral part of ensuring that care and services reach all our people.

We cannot make good laws or develop effective plans if we do not interact with those who have an intimate understanding of what our people

Aryan Benevolent Home is a beacon of hope



This is an edited version of remarks made by President Cyril Ramaphosa in April 2017 (when deputy president) at a fund-raising gala dinner for the ABH

need. We rely on you to help us bring together the skills and goodwill that you can muster.

If we're to effectively address the triple challenges of poverty, inequality and unemployment, then we need to mobilise all sections of society, all communities and all institutions.

We therefore encourage civil society to participate in the process of governance and to hold government accountable to its commitments.

Those who are true leaders ought to know that none can govern without the goodwill and support of institutions that represent the people.

We expect community-based organisations to uncover and address any misdeeds that would harm community development.

We want to be held accountable to our promises and mandates. When we stray, we want to be dragged by the ear to listen to the needs of our people, and be set on the correct path.

The confidence we have in community-based organisations is informed in

great measure by the role you played during the dark days of apartheid. You provided shelter and nourishment to those who were deprived and marginalised by an oppressive regime.

Today, it's organisations like the ABH that help us to bring forth the hidden talents of young people, women and other marginalised groups.

It's through organisations such as the ABH that we are able to build strong schools, families and communities.

They help drive economic development. They help poor people fight for their rights. They support law enforcement to fight crime and domestic abuse. They provide a free space for children to play and grow.

We must commend and support the ABH for the indispensable role they play in providing security and hope to the most vulnerable in our society.

We thank them for reminding us that domestic abuse is a cancer that continues to eat away at the moral fabric of our society.

Thank you for providing care to the frail, disabled, elderly and mentally ill. For taking a stand against drug abuse. For standing up for those who have lost their economic and financial balance.

For being the voice of those who cannot shout to demand that their rights be respected. For listening to the cries of the poor and those who have lost faith in a brighter tomorrow. We thank you specifically for taking a stand against domestic violence. Domestic abuse is a deplorable crime that hides behind the

economic fragility of many women.

It knows no race, class or social standing. It's entrenched through a patriarchy and a cultural chauvinism that subordinates the role of women in family and community life.

I commend the ABH for being an organisation attuned to the demands of time by continuously renewing itself. I am happy to see that it's not a complacent organisation. It is an organisation that is driven by improving service delivery and upholding good governance.

I am encouraged to see that you have a constant desire to do more with less. Your programmes seek to use donor funding productively and responsibly.

This is evident in your desire to produce your own food through agricultural projects. The training and re-skilling you provide your staff is also an indication of your commitment, through empowering people, to efficient, professional service. Many of us may sometimes be oblivious to the amount of work you put in, but your record speaks to the heart – and hopefully to the purse.

I thank you most sincerely for your outstanding work, and ask that we all do our best to help you achieve your mission, to be of service to others and to be of service to society.

<https://abh.org.za/2022/03/22/aryan-benevolent-home-is-a-beacon-of-hope/>

Our Associations



ST HELENA SANDVELD HOSPICE

Cycling for Charity is what D and A Shipping does for fun!

Being one of the world's leading cycle events, that totals 109km. We cycle to support St Helena Sandveld Hospice. Over the last two years we managed to build a team of 6 riders. Helping an organization to Promote quality in life, dignity in death and support in bereavement for all living with a life-threatening illness.



St Helena Sandveld Hospice
Reg : 2004/002110/08
NPO : 039-053
Practice number 0730750

Tel : (022) 713 3738
Fax : (022) 719 1285
P O BOX 308
Vredenburg, 7380

sthelenahospice@telkomsa.net



Quality in Life Dignity in Death

Our Associations



DIE EILAND HUIS

Die Eiland Huis is a safe home for severely disabled children, mentally and physically. Needing 24 hours care, the humility of the Individuals caring for these children is praise worthy and honorably commendable.

"DIE EILAND HUIS" VIR GESTREMDES
NPO 037-220 / PBO 930024147



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Facebook fan page: The Island House/Die Eiland Huis
Swift Code: FIRZAJJ & IBAN CODE: 200311

One person can make a difference... and that person is you.

04 March 2020

LETTER OF APPRECIATION TO D & A Shipping CC

We, at Die Eiland Huis vir Gestremdes would like to thank you for the monthly donations. We as a community are very grateful for the support you give us.

The generous support from individuals like you, make it possible for our organization to exist and to make the community a great place to live in.

Yours Sincerely

A handwritten signature in black ink, appearing to read 'James Duncan'.

James Duncan

Founder

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Our Associations



OUR EMPLOYEES COMMUNITY SERVICE

We are so fortunate to have employees sharing our vision, to make a difference.

Taking the time to travel up to 300km in a day to outreaches as far as Elands Bay, on the West Coast of South Africa to deliver food parcels, medical supplies and a caring heart and hand to those less fortunate.

90% of the community on the West Coast depend on the Fishing Industry, however market conditions and seasonal challenges have led to ongoing poverty and increased needs amongst the poor.



Our Associations



WINTER BLANKETS AND FOOD DONATION



OTHER FEEDING SCHEMES



Our Associations



BIMCO
MEMBER

MPANZA FAMILY HOUSING



D and A Shipping has successfully built this house from the ground up for the Mpanza family, from a single room dwelling to a beautiful family home



Our Associations



ELANDS BAY CHILDREN'S CHRISTMAS PARTY



Our Associations



BIMCO
MEMBER

COVID - 19 FOOD PARCELS

D and A Shipping

Delivered food parcels for 100 Families per month.

throughout the pandemic in 2019

EZEMVELO KZN WILDLIFE & SPCA RICHARDS BAY



Our Associations

